



## **Koonung Heights Cricket Club (KHCC)**

### **Selection Policy**

#### **Purpose**

1. The purpose of this policy is to provide criteria and a process for selecting teams for senior cricket for the Koonung Heights Cricket Club (The Club).
2. Selection will be made in the best interests of the Club and decisions will not be based on personal relationships.
3. Players are members of the Club, and are not guaranteed selection in a particular team. Players (other than captains or vice-captains) must be available for any team playing on a day for which they are available.
4. If a player has advised they have a preference for a particular type of cricket (e.g. one day grade) this will be considered by the Selection Committee where possible and in the context of the criteria stated in this policy and the best interests of the Club.

#### **Selection Committee**

5. The Selection Committee will consist of a Chairman of Selectors and the Captain of each team. The Selection Committee will make the official announcement of teams on the Thursday night prior to the match commencement. The teams will be posted on the Club website the following Friday morning.
6. The Club may appoint a Selection Co-ordinator to assist the Selection Committee with the process of selection. The Co-ordinator is not a selector.

#### **Suspension**

7. A player that is suspended either by the Club or Association will be not selected during their suspension.

#### **Unavailable for selection**

8. Players must advise their Captain, Selection Co-ordinator or Chairman if unable to play in the next round. Players are requested to do this as soon as possible and not to leave this until Thursday selection night.

9. Players are assumed available to play if they do not advise of their unavailability as required above.

### **Subscriptions**

10. Players will be eligible to be selected for play in the home and away season provided they are registered and have paid all prior years' Subscription money before Round 1 in October.
11. Payment of the current season subscriptions is a factor for the Selection Committee to consider and financial members may be preferred over un-financial members.

### **Training**

12. Players are expected to attend at least one training session per week. Please advise your captain or the Chair of Selectors if you are unable to train in any week (refer to the Player Handbook for further details).

### **Criteria for Selection**

13. The Selection Committee will balance the selection criteria to the best of its ability.
14. Criteria used by the Selection Committee for team selection includes (but is not limited to):

Team Balance	Teams will be selected in priority from 1st XI through to the final XI.
Player Ability	A player's natural ability will be taken into consideration when choosing the appropriate level that they play.
Current Form	A player who performs above or below their current grade will be considered for promotion or demotion.
Training	Where two players meet the other selection criteria, a player who has a better training record may be preferred.

### **Communication with Selection Decisions**

15. Any player may request an explanation of selection decisions from his captain or the Chair of selectors. The captain of a team which drops a player will inform the player of the reasons for the decision, preferably prior to announcement of the teams.
16. Any player/member who is unhappy with the selection process or with any member of the selection Committee should take their concerns to the Chair of Selectors in the first instance.